

Introductory Questions (4-6)

- 1. What is your gender?**
 - a. Female
- 2. Are you White, African-American, American Indian, Alaskan Native, Asian, Native Hawaiian or other Pacific Islander, two or more races, or other?**
 - a. White
- 3. What college grade level are you in?**
 - a. Junior
- 4. What is your current position in the organization? I.e., new member, general member, officer?**
 - a. General member for all 3 orgs
- 5. How long have you been in the organization?**
 - a. Currently in the second semester for one of the orgs and first semester for the other 2 orgs
- 6. How did you hear about the organization?**
 - a. I was invited to join one org, I got an informational email to join another org, and heard about the other through a friend/saw signs on campus

Interview Questions (7-10)

- 1. What qualities are you looking for in joining an organization?**
 - a. Making friends, networking, growing as a person through an organization, and learn professional skills from an org.
- 2. What importance does advertising diversity have?**
 - a. I think it has a huge importance because it will show to minority groups that they are represented in the organization as well rather than feeling excluded and being apart of an out group.
 - b. Are you more willing to join an organization based on how diverse it is?**
 - i. Yes definitely
- 3. How would you get members to stay committed without too many obligations?**
 - a. You can offer them rewards with the achievements that make upon completing the obligatory requirements.
 - b. How can we keep members in an organization from losing interest?**
 - i. Have several social events that appeal to all the different members. Be sure to have different types of social events for all the types of people who enjoy some events over others. Also, big events within an organization grabs the attention, especially if it's an annual event that is hyped up like holiday events or formals
- 4. Can being involved in extracurricular activities improve or worsen the impact on your academics?**
 - a. In some cases it can be detrimental or helpful. For some people, the time spent with an organization is considered social time and fun. Some other people may see it as an obligation and a waste of time. So depending on how the person feels towards the organization then it will determine their academics. Also

depends on how much time the person is committing to their academics or to their organization. There needs to be balance

b. Does student involvement lead to higher grades?

- i. It totally depends on what organization you are in as well as how you are an individual balancing social life with school work. I would say that organizations improve your academic success because you can expand your resources on education like joining study groups instead of struggling through classes alone

5. What do you need to start a successful organization on campus? Please elaborate.

- a. I need a good group of people willing to put in effort just as much as I will. I need to see their motivation and care for the success of an organization and willingness to input time to get the organization up and running. Through good teamwork, it would be possible.

b. Are emails and social media the best way to recruit?

- i. Yes and also signs on campus in high foot traffic areas

c. What is the best way to recruit students to an organization?

- i. I like receiving emails about organizations, by word of mouth from friends recommending it to me, or seeing signs on campus that catch my attention, giving or selling merch. Another way is, people love receiving free stuff at the MSC from recruiting organizations and even wearing a shirt from an organization can influence others to join.

6. What factors make students leave an organization?

- a. If they feel like they are not part of the in-group of the organization then they feel like an outcast the whole time and want to leave. If they don't fit in with people they would leave. If they feel that the organization lied about what the organization actually does, then they would leave. If the requirements are too strenuous on the member they could leave. If they have too many other responsibilities and obligations to tend to before this organization then they will drop it. If they are bullied they would leave.

7. Why did you choose this organization?

- a. I chose the organizations I'm in because I wanted to get more involved, be productive, build my resume with things I believed would be beneficial for my future, make more friends and socialize, and grow more as a person.

b. In what ways has this organization surpassed your needs? Please elaborate.

- i. I've become more social and involved than I have ever been before. I am keeping quite busy and I like it more than I realized I would've. I feel like I am actually achieving something and being productive. I love how involved everyone is because it makes me even more excited to be a part of the organization.

8. Does popularity/ well known status of an organization make you more inclined to join?

- a. It makes it more appealing yes but if I don't like the people then I don't care to be in it. Just because it's popular doesn't mean I would enjoy it especially if the people are not my type of people.
- b. **Are students more inclined to join the same organization as their friends?**
 - i. Yes because then it's easy for them to network and integrate themselves into an organization through the relationship of their friend. It makes them more comfortable to attend events and meet more people through the friend(s) they have in their organization.